

SCHOOL OF ACTIVISM

Title: School of Activism

Duration: **2 months**
Each module is designed to be organized in three full days.
20-22 hours for each module.

Module 1 (internal governance and financial management); 16, 17, 18 May 2023

Module 2 (gender mainstreaming); 23, 24, 25 May 2023

Module 3 (systems and processes for impact assessment and fundraising); 30, 31 May, 1 June 2023

Module 4 (participatory advocacy); 13, 14, 15 June 2023

Module 5 (community mobilization techniques); 20, 21, 22 June 2023

Application deadline Call is open until 30th of April 2023, 23:59 hrs.

Objective: The School of Activism is an annual capacity building program that will serve as a space for professional education to CSOs aiming at increasing the skills, competence, and professionalism of small and medium sized CSOs/grassroots to actively participate in public affairs and policy-making processes while pursuing participatory advocacy and transparency principles. The curriculum and delivery of the program is designed using a holistic approach whereby the selected CSOs will attend capacity building trainings and workshops on (1) internal governance and financial management (2) gender mainstreaming (3) systems and processes for impact assessment and fundraising, (4) participatory advocacy, and (5) community mobilization techniques

Participants: Each year a group of 25 CSOs representing diverse communities, from different geographic regions will be selected to attend the school.

- To be a Civil Society Organization, registered in Kosovo;
- To be a Civil Society Organizations operating mainly at the local level;
- Have community activity and / or interest in involving citizens in the work of the organization;
- To have identified as a need the development of various internal documents in improving the procedures and regulations for the functioning of the organization;

Outcome:

With the participation of CSOs in the School of Activism, each participating CSO will be able to:

- To better understand the organization, internal governance and financial management of the organization;
- Use appropriate forms and tools to identify the needs of the community to which they are committed;
- Develop a clear strategy or activity plan for achieving the goals of the organization;
- Include gender mainstreaming within internal and external activities of the organization;
- Create better strategies for fundraising, project planning and implementation;
- Participate in decision-making processes, at local and central level, with better knowledge of participatory advocacy methods;
- Understand better and be more competent in applying community mobilization techniques;
- Create a network of organizations and cooperation with different groups for the common interests and goals of the organization

During the participation in the School for Activism, and after the end of the School the participants will have the opportunity to benefit:

- Continuous mentoring and advice by experts engaged by the Center for addressing and advancing specific issues of the organization;
- Networking and cooperation with other civil society organizations for joint engagement in advocacy initiatives, addressing the needs of the community, etc.

Methodology:

- Lectures
- Presentations
- Exercises
- Field Visits
- Individual and group assignment
- Video materials
- Guest Speakers

During the participation in the School for Activism and after the end of the School, the participants will have the opportunity to benefit from:

- Mentoring and constant counseling by experts engaged by the Center to address and advance specific issues of the organization;
- Networking and cooperation with other civil society organizations for joint engagement in advocacy initiatives, addressing community needs, etc.

Date	Module
16, 17, 18 May 2023	<p>Module 1- Internal Governance and financial management</p> <ul style="list-style-type: none"> • Understanding, defining and distinguishing Governance and Management • The life cycle of the organization • Basics of Financial Management • Basics of Budgeting • Reporting and Financial Management for CSOs
23,24,25 May 2023	<p>Module 2: Gender mainstreaming</p> <ul style="list-style-type: none"> • Important concepts of gender integration; • Application of gender integration in work in the organization; • Capacity building for the implementation of these concepts in the development of internal documents of the organization; • Gender integration during the design of projects, including gender analysis; design of objectives, indicators, activities and results; monitoring and evaluation.
30, 31 May, 1 June 2023	<p>Module 3: System and processes for impact assessment and fundraising</p> <ul style="list-style-type: none"> • Information about reasonable explanation, potentials and challenges of monitoring and evaluation for impact assessment; • Identification of different contexts and goals of M&E; • Learning the systematic process for the development of M&E systems at the project and program level and their relationship with the objectives and mission of the organization; • Identifying a range of fundraising options; • Strategies for identifying potential actors for fundraising • How to use monitoring and evaluation data for fundraising purposes
13, 14, 15 June 2023	<p>Module 4: Participatory advocacy</p> <ul style="list-style-type: none"> • Democracy and participatory advocacy; • Involvement of the community in the work of CSOs; • Policy making cycle; • The role of citizens in policy-making and decision-making processes; • The main formal mechanisms for citizens' participation in policy-making at the local and central level; • Existing mechanisms and entry points for citizens' participation in the process of Kosovo's integration into the EU
20, 21, 22 June 2023	<p>Module 5: Community mobilization techniques</p> <ul style="list-style-type: none"> • Definition of community and its dimensions; • Community mobilization, networking and coalition building; • Techniques for developing ongoing dialogue between community members and CSO representatives; • Methods and techniques for empowering citizens to address their needs and those of the community • Benefits of community mobilization and the role of community mobilizers <p>Familiarity with communication plans and public relations, as well as tools for effective communication</p>

Please note that the dates set for the completion of modules are tentative and may change. You will be informed in due time for any possible changes.